

McCORD PUBLIC SCHOOL DISTRICT

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Mr. Les Potter, Superintendent/Principal

ARP ESSER III Plan

Part 1: Prevention and Mitigation Strategies

The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in person learning.

COVID-19 and its variants have brought many challenges to McCord School, but we are proud to have implemented safety measures that allowed us to keep our schools open during the 2020-2021 school year with only occasional school closures for deep cleaning and staff adjustments for the continuity of all school services. After successfully returning to learn in a traditional in-person format during the 2020-2021 school year, McCord School will remain open for in-person learning for the 2021-2022 school year.

In consultation with stakeholders and various stakeholder groups, the following strategies/items have been identified as needs for McCord School to continue to effectively serve our students, even in the event of the pandemic lingering into the 2021-2022 school year. If funding for a particular item has been identified as an expenditure of ESSER stimulus funds, it is noted in the chart.

Expenditure	Strategy/Item for Prevention & Mitigation	ESSER Funding
Afterschool Program for	Supplemental After School	ESSER III
Reading/Math/STEM	Program to address	
	learning loss.	
ActivePanels/Chromebooks	Complete one to one	ESSER III
	initiative to continue	
	learning in case of virtual	
	need	
Enhance Summer School		ESSER III
Opportunities		
Add STEM Labs for	Pre-K through 2 nd grade	ESSER III
different populations	AND 3rd through 6 th	
	grades	
Insurance/Utility Payments		ESSER III
in response to Covid		

Part 2: Strategies for Addressing Learning Loss

How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year. At least 20% of the ARP ESSER III budget is required to be spent in this area.

> Evidence-based interventions include instructional programs & materials that have been proven to raise student achievement. Also included are strategies such as Multi-tiered Systems of Support, staff members hired for intervention during the school day, instructional coaches to elevate teacher efficacy, specific learning programs for credit recovery, remediation, and acceleration

<u>remediation, and acceleration.</u>				
Expenditure	Strategy/Item for Addressing Learning Loss	ESSER Funding 3 Year Budget		
After School Program Staff,	Supplemental After	\$48,000 Salaries/\$20,000		
Salaries/Benefits	School Program to	Benefits		
	address learning loss in			
	reading, math, and			
	science.			
Summer School Programs	Summer School Program	\$5,000 Salaries/ \$1200		
Salaries/Benefits	with an emphasis on	Benefits		
	learning loss in reading,			
	math, and science.			
Curriculum Programs	Track student progress on	\$18,396.08		
Renaissance/STAR/Edmentum	assessments and			
Assessments	individual reading and			
	math skills;			
	Communicate effectively			
	with all teachers who			
	provide instruction for a			
	student; Communicate			
	effectively w/ parents of EL students			
Supplies for	Enhance student			
STEM/Afterschool/Summer	motivation and	\$4505.32		
School Programs	participation with hands-			
	on learning			
Classroom Tutors/Assistants	Additional one-on-one	\$84,000 Salaries/\$27,500		
Salaries/Benefits	time with students having difficulty	Benefits		
I				

- 20% of the ESSER III Allocation = \$ Required to Address Learning Loss
- Total Expenditures in the Learning Loss area = \$316,000

Part 3: Ensuring Most Vulnerable Populations Unique Needs Are Addressed

How the LEA will ensure that the interventions it implements, including but not limited to the interventions implemented under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

Our Commítment to the Contínuíty of Excellence

Setting the Table to Support All Students with Extra Measures for MVPs MVPs = Most Vulnerable Populations

MVPs	Academic Needs	Social Needs	Emotional Needs	Mental Health Needs
Students of Low- Socioeconomics	 Provide devices and connectivity for virtual learning as needed. Implement evidence- based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. 	Assess food security and provide added nutrition as needed through donations. Engage families in the school's programs of academics and activities.	Provide staff with training on emotional needs of students. Engage families in programs specific to emotion needs and learning of students.	Refer to professional support through agencies and the Osage Nation.
MVPs	Academic Needs	Social Needs	Emotional Needs	Mental Health Needs

Students of Color	Implement evidence- based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed.	Engage families in the school's programs of academics and activities. Establish opportunities for the diversity of cultures to be highlighted, celebrated, and respected.	Provide staff with training on emotional needs of students. Engage families in programs specific to emotion needs and learning of student	Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Osage Nation.
English Learners	Implement evidence- based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. Summer and After- School programs designed for ELs	Engage families in the school's programs of academics and activities. Provide translation services for school's communications and documents through Apps, translators, and online services. Establish opportunities for the diversity of cultures to be highlighted, celebrated, and respected. Provide community classes for parents and extended family.	Provide staff with training on emotional needs of students. Engage families in programs specific to emotion needs and learning of student	Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Osage Nation.
MVPs	Academic Needs	Social Needs	Emotional Needs	Mental Health Needs

Students with	Implement evidence-	Assess barriers to	Provide staff with	Provide school
	based Tier 1			
Disabilities	instruction.	participation in clubs,	training on emotional needs of students.	counseling program
	instruction.	activities, and	needs of students.	to meet emergent
		organizations.	F C '1' '	needs.
	Provide Tier 2		Engage families in	
	supports for	Outline plans to	programs specific to	Refer to professional
	unfinished learning.	remove barriers for	emotion needs and	support through
		inclusion of students	learning of student	agencies and the
	Provide Tier 3	with disabilities in the		Osage Nation.
	tutoring as needed.	school's culture and		
		activities.		
	Provide adaptive			
	technology to close	Engage families in the		
	the Homework Gap	school's programs of		
	for Student with	academics and		
	Disabilities.	activities.		
	Provide in-person	Intentionally seek		
	learning for SWDs	ways for SWDs to be		
	during Remote	awarded for		
	Learning days as	accomplishments.		
	possible.	Celebrate successes		
	F	with equal enthusiasm		
		and celebrations.		
		and corebrations.		
	Iman lang t ' 1		Provide staff with	D 1 .
Students Experiencing	indigement evidence-		Provide starr with	Provide school
Students Experiencing Homelessness	Implement evidence- based Tier 1	Assess barriers to		Provide school counseling program
Students Experiencing Homelessness	based Tier 1	Assess barriers to participation in clubs.	training on emotional	counseling program
		participation in clubs,		counseling program to meet emergent
	based Tier 1 instruction.	participation in clubs, activities, and	training on emotional needs of students.	counseling program
	based Tier 1 instruction. Provide Tier 2	participation in clubs,	training on emotional needs of students. Engage families in	counseling program to meet emergent needs.
	based Tier 1 instruction. Provide Tier 2 supports for	participation in clubs, activities, and organizations.	training on emotional needs of students. Engage families in programs specific to	counseling program to meet emergent needs. Refer to professional
	based Tier 1 instruction. Provide Tier 2	participation in clubs, activities, and organizations. Outline plans to	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through
	based Tier 1 instruction. Provide Tier 2 supports for unfinished learning.	participation in clubs, activities, and organizations. Outline plans to remove barriers for	training on emotional needs of students. Engage families in programs specific to	counseling program to meet emergent needs. Refer to professional support through agencies and the
	based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through
	based Tier 1 instruction. Provide Tier 2 supports for unfinished learning.	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	based Tier 1 instruction.Provide Tier 2 supports for unfinished learning.Provide Tier 3 tutoring as needed.	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities.	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive school records from 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and significant adults in	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive school records from previous schools. 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and significant adults in the school's programs	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive school records from previous schools. Full or partial credit 	 participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and significant adults in the school's programs of academics and 	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
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	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive school records from previous schools. Full or partial credit will be awarded to students for coursework completed 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and significant adults in the school's programs of academics and activities.	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive school records from previous schools. Full or partial credit will be awarded to students for coursework completed before enrollment. 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and significant adults in the school's programs of academics and activities.	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
	 based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed. The district will make every effort to receive school records from previous schools. Full or partial credit will be awarded to students for coursework completed before enrollment. Online coursework 	participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of homeless students in the school's culture and activities. Engage families and significant adults in the school's programs of academics and activities.	training on emotional needs of students. Engage families in programs specific to emotion needs and	counseling program to meet emergent needs. Refer to professional support through agencies and the
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Children in Foster Care	Implement evidence- based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 tutoring as needed.	Assess food security and provide added nutrition as needed through donations.	Provide staff with training on emotional needs of students. Engage families in programs specific to emotion needs and learning of student	Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Osage Nation.
Migratory Students	Identify any migratory students at the point of enrollment. Assess for learning targets. Implement Tier I, II, and III Instruction as needed.		Provide staff with training on emotional needs of students. Engage families in programs specific to emotion needs and learning of student	Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Osage Nation.

Part 4: Other ARP ESSER III Expenditures

How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act.

Expenditure	Allowable Use
School Transportation	To allow for greater Social
	Distancing
School Bus	\$100,000
Technology, Chromebooks	\$20,000
Insurance/Utility Costs	\$110,000

Please email Les Potter at lpotter@mccordschool.net to provide feedback.

Thank you for sharing your perspective and engaging with us on this important topic. Your input is valuable and will be used to finalize our plan.